



DISTRICT CCMR PLAN

Goodwill Excel Center for Adults

Executive Summary

House Bill 3, a school reform and school finance law enacted by the Texas Legislature in 2019, requires that all school boards adopt and monitor College, Career, and Military Readiness (CCMR) Plans. These plans must set specific annual CCMR performance goals for the district, and for each campus, for five years. The board is to review progress toward the plan targets at least annually at a public meeting, with the progress reported on the school's website. Additionally, the plan must assign one district-level administrator, or employee from the regional service center, to oversee its implementation.

The accompanying 8 pages provide a preliminary CCMR Plan for the Goodwill Excel Center for Adults. The plan uses the measures of CCMR applicable to an adult high school. Under these measures, a graduate can demonstrate readiness in three ways:

- ✓ Completion of an industry certification program;
- ✓ Enrollment in an institution of higher education; or
- ✓ Achieving a significant income increase

The Plan sets a goal of increasing the overall percentage of Excel Center graduates demonstrating readiness from 17% to 45% by August 2025. At its campuses outside of the prison system, 75% of graduates are expected to show readiness by 2025. Campus-specific growth goals toward this target are included for each of Excel's five campuses.

NOTES:

- HB3 requires districts to set annual goals for aggregate student growth on the College, Career, and Military Readiness (CCMR) component of the Student Achievement domain of the accountability system described in Chapter 39 of the Texas Education Code. Under Chapter 39 accountability, graduates can demonstrate CCMR in any of eleven ways. *See 2020 Accountability Manual, pp. 14-17.*
- The Goodwill Excel Center for Adults is not under the Chapter 39 accountability system. The equivalent system for our school is the set of Adult High School Academic Indicators developed by the commissioner pursuant to Texas Education Code § 29.259, which currently reside within the Charter School Performance Frameworks. Under those indicators, graduates can demonstrate CCMR in any of three ways:
 - Indicator 1c: Completion of an industry certification program;
 - Indicator 1d: Enrollment in an institution of higher education; or
 - Indicator 1e: Significant income increase

See 2019 Charter School Performance Framework Manual, p. 21.

In its references to “CCMR Criteria,” this Plan uses those three indicators for adult high schools, rather than the eleven Chapter 39 accountability routes to CCMR.

- Additionally, HB3 directs districts to set annual goals for each student subgroup evaluated under the Closing the Gaps domain, if the group contains 30 or more students. The Adult High School Academic Indicators do not have a Closing the Gaps domain. However, this Plan uses the student subgroups from Chapter 39 accountability as district yearly targets, where the subgroups are applicable to our student population. At a campus level, the subgroups will rarely meet the minimum-size threshold.
- The campus plans for the Goodwill Excel Center for Adults vary widely between the three Austin-area campuses (Norwood, AYW, and South Austin) and the two campuses within correctional facilities (Lockhart and Billy Moore). Incarcerated students do not have the same access to certification programs while in prison, and often remain incarcerated after earning a diploma, so their ability to achieve the CCMR Criteria is significantly less. Currently, about 34% of the Excel Center’s overall enrollment is at our two correctional campuses. The district goals reflect a combination of the Austin campuses and the correctional campuses.

District-Level Administrator: Jeremy Thomas, Director of Career Education

CCMR Board Outcome Goal: Excel Center District The percentage of district graduates that meet the CCMR Criteria will increase from 17% to 45% by August 2025.					
Yearly Target Goals					
2020 (baseline)	2021	2022	2023	2024	2025
17%	15%	25%	30%	35%	45%

Closing the Gaps Student Groups Yearly Targets: Excel Center District													
	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed.	Eco. Disadv.	Special Ed (former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2020 (baseline)													
2021	15%	15%	15%						15%	8%	10%		15%
2022	25%	25%	25%						25%	10%	16%		25%
2023	30%	30%	30%						30%	14%	20%		30%
2024	35%	35%	35%						35%	18%	24%		35%
2025	45%	45%	45%						45%	22%	28%		45%

District CCMR Progress Measure 1: The number of district graduates who meet the threshold for a CCMR Outcomes Bonus for college readiness or career readiness will increase from 0 to 18 by August 2025.

Yearly Target Goals					
2020 (baseline)	2021	2022	2023	2024	2025
0	2	4	6	12	18

District CCMR Progress Measure 2: The number of industry-based certifications earned during the school year will increase from 57 to 140 by August 2025.¹

Yearly Target Goals					
2020 (baseline)	2021	2022	2023	2024	2025
57	30	60	85	110	140

¹This progress measure looks at certifications, not students, and considers all students rather than merely graduates.

CCMR Plan Campus Goal: Norwood Campus

The percentage of Norwood graduates that meet the CCMR Criteria will increase from 19% to 75% by August 2025.

Yearly Target Goals

2020	2021	2022	2023	2024	2025
19%	25%	35%	45%	60%	75%

Campus CCMR Progress Measure 1: Norwood Campus

The number of Norwood graduates who meet the threshold for a CCMR Outcomes Bonus for college readiness or career readiness will increase from 0 to 12 by August 2025.

Yearly Target Goals

2020	2021	2022	2023	2024	2025
0	1	3	5	8	12

Campus CCMR Progress Measure 2: Norwood Campus

The number of industry-based certifications earned during the school year by students at the Norwood Campus will increase from 46 to 90 by August 2025.

Yearly Target Goals

2020	2021	2022	2023	2024	2025
46	25	50	60	75	90

CCMR Plan Campus Goal: AYW Campus

The percentage of AYW graduates that meet the CCMR Criteria will increase from 10% to 75% by August 2025.

Yearly Target Goals

2020	2021	2022	2023	2024	2025
10%	25%	35%	45%	60%	75%

Campus CCMR Progress Measure 1: AYW Campus

The number of AYW graduates who meet the threshold for a CCMR Outcomes Bonus for college readiness or career readiness will increase from 0 to 6 by August 2025.

Yearly Target Goals

2020	2021	2022	2023	2024	2025
0	1	2	3	4	6

Campus CCMR Progress Measure 2: AYW Campus

The number of industry-based certifications earned during the school year by students at the AYW Campus will increase from 1 to 25 by August 2025.

Yearly Target Goals

2020	2021	2022	2023	2024	2025
1	5	10	15	20	25

CCMR Plan Campus Goal: South Austin Campus

The percentage of South Austin graduates that meet the CCMR Criteria will

increase from 25% to 75% by August 2025.

Yearly Target Goals

2020	2021	2022	2023	2024	2025
25%	30%	35%	45%	60%	75%

Campus CCMR Progress Measure 1: South Austin Campus

The number of South Austin graduates who meet the threshold for a CCMR Outcomes Bonus for college readiness or career readiness will increase from 0 to 6 by August 2025.

Yearly Target Goals

2020	2021	2022	2023	2024	2025
0	1	2	3	4	6

Campus CCMR Progress Measure 2: South Austin Campus

The number of industry-based certifications earned during the school year by students at the South Austin Campus will increase from 24 to 50 by August 2025.

Yearly Target Goals

2020	2021	2022	2023	2024	2025
24	10	30	40	45	50

CCMR Plan Campus Goal: Lockhart Campus

The percentage of Lockhart graduates that meet the CCMR Criteria will increase from 6% to 30% by August 2025.

Yearly Target Goals					
2020	2021	2022	2023	2024	2025
6%	5%	10%	15%	20%	30%

Campus CCMR Progress Measure 1: Lockhart Campus
 The number of Lockhart graduates who meet the threshold for a CCMR Outcomes Bonus for college readiness or career readiness will increase from 0 to 4 by August 2025.

Yearly Target Goals					
2020	2021	2022	2023	2024	2025
0	0	1	2	3	4

Campus CCMR Progress Measure 2: Lockhart Campus
 The number of industry-based certifications earned during the school year by students at the Lockhart Campus will increase from 2 to 20 by August 2025.

Yearly Target Goals					
2020	2021	2022	2023	2024	2025
2	0	5	10	15	20

CCMR Plan Campus Goal: Billy Moore Campus
 The percentage of Billy Moore graduates that meet the CCMR Criteria will increase from 0% to 30% by August 2025.

Yearly Target Goals					
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2020	2021	2022	2023	2024	2025
0%	5%	10%	15%	20%	30%

Campus CCMR Progress Measure 1: Billy Moore Campus

The number of Billy Moore graduates who meet the threshold for a CCMR Outcomes Bonus for college readiness or career readiness will increase from 0 to 4 by August 2025.

Yearly Target Goals

2020	2021	2022	2023	2024	2025
0	0	1	2	3	4

Campus CCMR Progress Measure 2: Billy Moore Campus

The number of industry-based certifications earned during the school year by students at the Billy Moore Campus will increase from 0 to 20 by August 2025.

Yearly Target Goals

2020	2021	2022	2023	2024	2025
0	0	5	10	15	20