



Meeting Agenda | September 12, 2025
Charterholder Meeting: 11:00AM – 11:35PM
GCT BOD Meeting: 11:35PM – 3:00PM

Board of Directors: Richard Shields, Wes Burke, Catherine Savage, Delbert Bray, Corky Logue, Mike Clifford, Cheryl Koury, Elizabeth Gunter, Jenny Everett, Joanne Corum, Anahita Cameron, Katina Kenyon, Bril Flint

Staff: Rob Neville, Nick Adams, Theresa Rappaport, Keith Sommer, Carlos Garcia, Krystalle Roman, Steven Bryan, Heather Briscoe (minutes), Erin Kingsbury, Andrew Miller

Time	Duration	Item	Presenter
11:00 AM	1 min	Call Charterholder Meeting to Order ○ Establish a Quorum	Richard Shields
11:01 AM	2 min	Public Comment	Public
11:03 AM	3 mins	Consent Agenda ○ June 13, 2025, Meeting Minutes ○ Waiver for Certain Governance Training ○ 25/26 Innovative Courses <i>Motion to approve consent agenda</i>	Richard Shields
11:06 AM	20 mins	Superintendent Update	Theresa Rappaport
11:26 AM	5 mins	Executive Session ○ Superintendent Performance	Richard Shields
11:31 AM	2 mins	Reconvene in Open Session <i>Motion: Approve Superintendent Compensation as recommended by the Education Board</i>	Richard Shields
11:33 AM		Adjourn Charterholder Meeting	Richard Shields
2 min transition			
11:35 AM	2 mins	Call GCT BOD Meeting to Order ○ Welcome/Review Agenda	Richard Shields
11:37 AM	2 mins	Mission Moment	Theresa Rappaport
11:39 AM	3 mins	Values Recognition Moment	
11:42 AM	2 mins	Consent Agenda ○ June 13, 2025, Meeting Minutes ○ Liberty Hill Debt Resolution ○ New Store: Elgin Lease ○ Strategic Workforce Development Committee Policies ○ 2026 Board Covenant ○ 2026 Board Dashboard <i>Motion to approve the consent agenda</i>	Richard Shields
11:44 AM	19 mins	Committee Reports ○ Finance & Audit, Richard Shields	Committee Chairperson



GOODWILL CENTRAL ★ TEXAS

		○ Executive Committee, Richard Shields ○ Governance & Nominating, Catherine Savage ○ Strategic Workforce Development, Wes Burke	
12:03 PM	20 mins	CEO Update ○ Scorecard Review ○ Strategic Plan Process Update ○ SEG Staffing Update	Rob Neville
12:23 PM	10 mins	BREAK	
12:33 PM	15 mins	Finance Update ○ August Financials ○ 2026 Budget Update ○ Benefits Timeline	Krystalle Roman & Steven Bryan
12:48 PM	20 mins	Real Estate Update	Andrew Miller
1:08 PM	10 mins	Retail Update	Nick Adams
1:18 PM	10 mins	Mission Update	Erin Kingsbury
1:28 PM	7 mins	Gala Update	Rob Neville
1:35 PM	5 mins	Other New Business	Open Forum
1:40 PM	30 mins	Executive Session	Richard Shields
2:10 PM		Adjourn	Richard Shields